

CONFIDENTIAL

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Adopted at Meeting of 10/11/73

MEMORANDUM

October 11, 1973

TO: The Boston Redevelopment Authority

FROM: Robert T. Kenney, Director

SUBJECT: Salary Increases for Employees with October Pay Anniversary Dates

2 (one deleted)

Attachment A contains 63 employees with October Pay Anniversary Dates, both regular annual increments and selective longevity increases, who are recommended for salary increases.

Of the 63 employees listed, 25 noted with asterisk (\*) are recommended for more than one step: promotion or reclassification to a higher grade. All employees being upgraded are recommended to fill vacancies from within and reward superior performance.

It is further recommended that all increases of employees listed in Attachment A, scheduled to receive a step, promotion, or reclassification, be made effective the Monday after their regular anniversary date.

Attachment B is the appropriate vote.

Attachment A - Salary Increases for Employees with October Pay Anniversary Dates

Attachment B - Vote for Attachment A

For Executive Session

SALARY INCREASES FOR EMPLOYEES WITH OCTOBER ANNIVERSARY DATES

	<u>NAME</u>	<u>POSITION CLASSIFICATION</u>	<u>G-S</u>	<u>SALARY</u>	<u>To</u>	<u>POSITION CLASSIFICATION</u>	<u>G-S</u>	<u>SALARY</u>
*	1. Lacroix, Richard	Park Plaza Proj. Dir.	16-3	\$18,985		Park Plaza Proj. Dir.	---	\$20,500
2.	Neblett, Roy	Cont. Comp. E/E/O Officer	16-3	18,985		Cont. Comp. E/E/O Officer	16-4	19,934
3.	Derba, James	Ch. Trans. Plan. Officer	15-5	18,925		Trans. Plan. Officer III	15-6	19,850
4.	DeSimone, Robert	Asst. Dir. Planning	15-5	18,925		Asst. Dir. Planning	15-6	19,850
5.	Memolo, Ralph	Public Info. Officer	15-5	18,925		Public Info. Officer	15-6	19,850
6.	Mertens, Richard	Dir.Spec.Proj.Plan.Dept.	15-4	18,044		Dir.Spec.Proj.Plan.Dept.	15-5	18,925
7.	Kroin, Robert	Senior Architect	15-3	16,800		Senior Architect	15-4	18,044
8.	Myers, Marcia	Chief of Env. Planning	15-3	16,800		Chief of Env. Planning	15-4	18,044
9.	Dias, Paul	Civil Engineer V	14-5	17,139		Civil Engineer V	14-6	17,975
* 10.	Lacroix, Jay	Legal Officer I	14-3	15,750		Legal Officer II	15-3	17,205
11.	Kassman, Fred	Act.Pr.Dir./Model Cities Neigh. Dev. Program	14-4	16,343		Project Director/Mod.Cit Neigh. Dev. Program	14-5	17,139
12.	Blackett, Anthony	Senior Architect	14-3	15,585		Senior Architect	14-4	16,343
13.	Collatos, George	Sr.Admin. Asst. II	14-3	15,225		Sr.Admin. Asst. II	14-4	16,343
* 14.	Bishop, Roy	Planning Officer I	13-3	14,081		Planning Officer II	14-3	15,585

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* 15.	Warner, Marie	Relocation Officer I	12-5	\$13,949		Relocation Officer II	13-4	\$14,764
16.	DeRosa, Peter	Ch.Neigh.Org.Spec.	13-2	13,543		Ch.Neigh.Org.Spec.	13-3	14,081
17.	Houston, Susan	Planning Officer I	13-2	13,430		Planning Officer I	13-3	14,081
18.	Kayser, Frances	Asst.Public Info.Officer	13-2	13,430		Asst.Pub.Info.Officer	13-3	14,081
* 19.	McAllister, Richard	Sr. Trans. Planner	12-2	12,107		Trans.Plan.Officer I	13-3	14,081
20.	Arnold, Robert	Admin. Asst. IV	12-4	13,305		Admin. Asst. IV	12-5	13,949
21.	Harrell, John	Architect III	12-4	13,305		Architect III	12-5	13,949
22.	Bailey, Edward	Trans.Plan.Officer I	13-1	12,810		Trans.Plan.Officer I	13-2	13,430
23.	McDonough, Judith	Pres.Plan.Officer I	13-1	12,810		Pres.Plan.Officer I	13-2	13,430
24.	Price, Francine	Research Officer I	13-1	12,810		Research Officer I	13-2	13,430
25.	Randolph,Halsworth	Rehab. Officer II	13-1	12,810		Rehab Officer II	13-2	13,430
* 26.	Mariano, Gene	Admin. Asst. III	11-4	11,968		Admin. Asst. IV	12-4	13,305
* 27.	Power, Paul	Tech. IV	10-6	11,811		Admin. Asst. IV	12-4	13,305
<del>* 28. Foley, Robert</del>		Cashier/Supervisor	10-6	11,811		Cashier/Supervisor	11-5	12,545
* 29.	Fitzgerald, John F.	Accountant III	10-5	11,269		Accountant II	11-5	12,545

\* \*\* Subsequently restored to  
list at mtng 10/11/73

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*	30. Earls, Mary	Planner II	9-3	\$ 9,218		Planner III	10-5	\$11,269
31.	Gaudette, Robert	Tech. IV	10-4	10,752		Tech. IV	10-5	11,269
*	32. Fitzgibbon, Marie	Admin. Secretary	8-6	9,533		Admin. Asst. I	9-6	10,605
33.	Hildebrand, Marg.	Admin. Asst. I	9-5	10,120		Admin. Asst. I	9-6	10,605
34.	Murphy, Marie	Admin. Secretary	9-5	10,120		Admin. Secretary	9-6	10,605
35.	Penta, Alfred	Tech. III	9-5	10,120		Tech. III	9-6	10,605
*	36. Hermann, Mary	Architect I (Lands.)	10-1	9,345		Architect II (Lands.)	11-1	10,395
*	37. Doherty, Gerald	Legal Asst.	7-5	8,205		Tech. III	9-5	10,120
38.	Rhoury, George	Dem. Inspector II	9-4	9,658		Dem. Inspector II	9-5	10,120
39.	Cooper, Alison	Reloc. Spec. IV	10-1	9,345		Reloc. Spec. IV	10-2	9,791
*	40. Valanzola, Josephine	Tech. III	9-2	8,799		Tech. IV	10-2	9,791
*	41. Devin, Elizabeth	Admin. Secretary	8-5	9,099		Admin. Clerk III	9-4	9,658
42.	Colella, Frances	Secy Steno III	8-5	9,099		Admin. Secretary	8-6	9,533
43.	Grace, Joan	Admin. Secretary	8-5	9,099		Admin. Secretary	8-6	9,533
44.	Dreier, Bertha	Sr. Arch. Draftsman	9-2	8,799		Draftsman III	9-3	9,218

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* 45. Burke, Edna	Secy Steno III	7-5	\$ 8,205	Admin. Secretary		8-5	\$ 9,099
* 46. Mayers, Ann	Bookkeeper III	7-5	8,205	Admin. Clerk II		8-5	9,099
47. Curry, Edna	Sr. Draftsman II	9-1	8,400	Draftsman III		9-2	8,799
48. Diggs, Agnes	Reloc. Spec. III	9-1	8,400	Reloc. Spec. III		9-2	8,799
49. Frieser, Ethel	Admin. Secretary	8-3	8,292	Admin. Secretary		8-4	8,686
* 50. Scalfani, Katherine	Admin. Clerk I	7-5	8,205	Admin. Clerk II		8-4	8,686
51. Ducker, Elizabeth	Admin. Clerk I	7-5	8,205	Admin. Clerk I		7-6	8,594
52. Logue, Jeanne	Secy Steno III	7-5	8,205	Secy Steno III		7-6	8,594
* 53. Harris, Mildred	Admin. Secretary	8-1	7,560	Admin. Clerk III		9-1	8,400
54. Grant, Katherine	Secy Steno III	7-4	7,834	Secy Steno III		7-5	8,205
55. Greifeld, Joan	Secy Steno III	7-4	7,834	Secy Steno III		7-5	8,205
56. Ciriello, Angela	Admin. Secretary	8-1	7,560	Admin. Secretary		8-2	7,917
* 57. DelGaudio, Ralph	Family Reloc. Spec. I	7-2	7,145	Tech. II		8-2	7,917
58. Kade, Ann	Admin. Secretary	8-1	7,560	Admin. Secretary		8-2	7,917
* 59. Dempsey, Margaret	Sr. Switchboard Operator	6-5	7,439	Switchboard Operator II		7-4	7,834

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*	60. Gambill, Edna	Sr. Clerk Steno	5-5	\$ 6,802		Secy Steno III	7-4	\$ 7,834
*	61. Pavlis, Beatrice	Receptionist II	5-5	6,802		Sr. Clerk Steno	6-5	7,439
*	62. Barker, Suzanne	Secy Steno II	6-2	6,484		Secy Steno III	7-2	7,145
*	63. Cunniff, Ursula	Sr. Clerk Typist	5-2	5,933		Sr. Clerk Steno	6-1	6,195